



HS Multi-axis Inc.



AS 9100
CERTIFIED

1. KEY MEMBERS OF MANAGEMENT

- Robert Cheung – Director of Administration (626) 993 - 8378
- Randy Ly – President/Owner (626) 483 - 1606
- Minh Mo – Director of Finance (626) 993 - 8936
- Pho Mo – Director of Quality Control (626) 993 - 8930

2. PRODUCTION MANAGEMENT

- Most efficient production method known as just-in time production or lean manufacturing.
- Extremely careful in every move made by management and we have constant meetings.
- Fully automated machines so operators can be free to develop their skills.
- The plan is to have four machines and twelve operators in the next few years.
- Machines are placed in a crossover pattern no more than ten steps apart.
- Eventually, CNC feeding robots will replace operators who can then move up to management.

3. OPERATOR TRAINING

- Innovative approach of having our president Randy Ly train one operator in two years.
- The operator mentioned previously teams up with the president to train the third operator.
- When there is more than one trainer, the trainee's skill level improves much faster.
- The process continues until there are twelve employees.

4. FINANCIAL MANAGEMENT

- Our hourly machining rate is calculated by a percentage rate of larger aerospace manufacturers.
- If our operators and machines are freed up, we try to lower down our price to get more contracts and orders.
- We always aim to collect receivables quickly and pay debts fast.
- We always give a quotation fast without delaying more than 2-3 business days.
- If we secure large contracts, we will seek out SBA loans for company expansion.